**Sponsorable Appointment Assessment Form**

**PRE-VERBAL OFFER**

**Tick relevant boxes below for SIT to assess if the criteria can be met**

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| --- | --- | --- | --- |
| Minimum Salary Threshold now £41700 or the “going rate” for the job whichever higher. Where the salary level for the role is not met the appointee may meet the criteria for a discounted salary rate depending on their individual circumstances. | | | |
| Name: | | **Job Title:** | **Vacancy Ref Number / grade / salary** |
|  | |  |  |
|  | The appointee holds a PhD relevant to the job (certificate or evidence of award is essential). State what subject the PhD is in and briefly explain how it is relevant to the role: | | |
|  | The appointee is in the UK currently working under a Skilled Worker visa (issued before 04.04.2024) | | |
|  | This is a post-doctoral position (Research or Teaching roles) | | |
|  | The applicant is under 26 (and is a first time Skilled Worker visa applicant) | | |
|  | The applicant is studying at higher education level on a **Student** visa or is a **Graduate** visa holder | | |
|  | The applicant is working towards full registration or [chartered status](https://cpq.naric.org.uk/individuals/inbound/protected%20titles) in the job they’re being sponsored for | | |

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| For Staff Immigration Team use only: | |
|  | **SPONSORABLE** |
|  | Salary alone is sufficient for sponsorship |
|  | PhD Tradeable points obtained |
|  | Transitional arrangements - current skilled worker visa holder (issued before 4 April 2024) |
|  | New Entrant = postdoctoral position (SOC Code 2020, 2111, 2112, 2113, 2114, 2115, 2119, 2162, 2311) |
|  | New Entrant = under the age of 26 at time visa application is submitted and first time skilled worker applicant |
|  | New Entrant = switching from current UK student or UK graduate visa (completed or at least 12 months of PhD) |
|  | Immigration Salary List (Shortage Occupation): SOC CODE = |
|  | Health and Care visa; SOC CODE = |
|  | **NOT SPONSORABLE - Check if other potential visa routes may apply** |
|  | Global Talent Visa |
|  | Graduate Visa |
|  | Other |